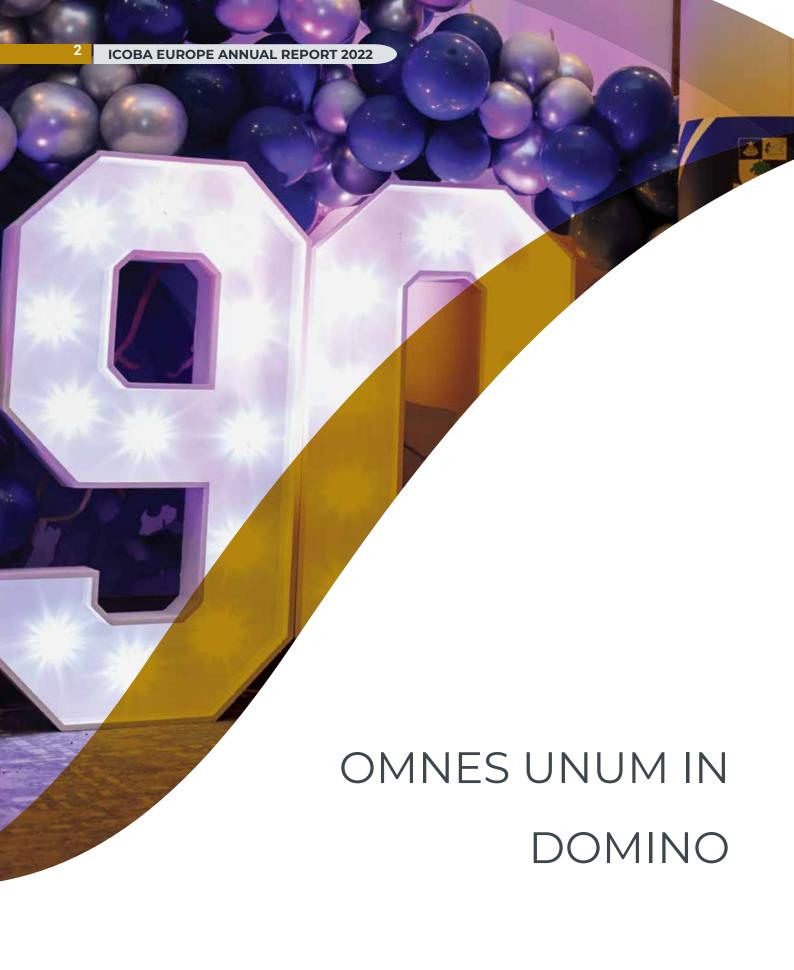




# ANNUAL REPORT 2022





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## **EXECUTIVE COMMITTEE**



MR GBENGA SEGUN CHAIRMAN



MR JEREMY COKER
VICE-CHAIRMAN



MR KAYE OLULE
DIRECTOR OF ORGANISATION



OTUNBA DELE OSINUGA PROCTOR GENERAL



**MR SENI AKINWUNMI**ASST PROCTOR GENERAL



MR FEMI OGIDAN
TREASURER



MR KUNLE ADENIJI SOCIAL SECRETARY



**MR RASHEED DAUDA**ASST SOCIAL SECRETARY



MR SEGUN IFATUROTI
WELFARE SECRETARY



MR ALABA BANJO ASST WELFARE SECRETARY



**REVD BUNMI FAGBEMI**CHAPLAIN



**REVD TADE AGBESANWA** CHAPLAIN



MR JIMI MORGAN EX-OFFICIO



OTUNBA BOLAJI FALASE EX-OFFICIO



MR LAGUN ABUDU EX-OFFICIO



**DR SOLA ODEMUYIWA**EX-OFFICIO



MR TAYO AWOKOYA EX-OFFICIO



MR SOJI FAGADE EX-OFFICIO



DR DEJI OKUBADEJO
EX-OFFICIO



MR SEYE OYEDIRAN EX-OFFICIO

## FROM THE CHAIRMAN

A year like no other is the best way to describe 2022. It was the year when we were released from the shackles imposed by the pandemic and many sought to make up for the loss of social ineraction, a key ingredient according to current research in improving our mental and physical wellbeing. It was in this context that ICOBA worldwide embarked on the 90th anniversary celebrations with the most ambitious fundraising programme in the Association's existence embarked upon. I had not even began my term as Chairman, ICOBA Europe when I attended the fundraising gala in Lagos at the suggestion of the then outgoing Chairman, Dr Deji Okubadejo. Little did I know he himself would be unable to attend which thrust me into the limelight as the new kid from Europe.

I again pay tribute to work of the previous Executive Committee under Deji Okubadejo's leadership in flying the flag for ICOBA Europe and working hard to make an impact on the growth and development of our alma mater, especially in raising the quality of education at Igbobi College. Right from the days of our departed brother, Dr Olumide Awe, raising the quality of education has been a flagship project (currently in the guise of the EQM) and I remain committed to following that tradition. It may not be the most prestigious, and there are no physical plaques to place on buildings, but it remains by far, the most important aspect of school life.

The year 2022 was dominated by 90th Anniversary celebrations and a large contingent from ICOBA Europe supported the activities both in Lagos early in the year, and in Atlanta, Georgia at the ICOBA North America AGM.

Our activities during the year started with the Founders' Day service at Holy Trinity Tottenham, London followed by a reception with a saxophonist in attendance. This event was supported by WICOBA who launched their new and resplendent *aso-eb*i. This was followed up by the AGM in Birmingham. In late July, we held our first Family Fun Day at Beckenham Place Park in South London which was very well attended



When I put myself forward to stand as Chairman, I made a pledge to not only support the development of Igbobi College but to also support our members here in Europe (and the Middle East). It is quite common place for older members of school alumni to disengage for a host of reasons while younger members do not engage as they perhaps focus on growing their families and pursuing their careers. The challenge is how we can keep the Association relevant to these groups. I hope in the course of this year, now that the goth Anniversary is done and dusted, to reach out to as many of you as possible. I am aware that many sets are going strong in the diaspora and I would love to attend your meetings if invited.

Our situation here in Europe as elsewhere in the diaspora is unique. It is difficult to find extended family support here and, as we grow older, perhaps companionship and social interaction. ICOBA (and WICOBA) here in Europe can fill that gap and we can provide multi-generational interaction to complement that found amongst one's peers. I would therefore encourage all Old Igbobians resident in Europe to engage with the Association. To this end, we have plans to launch a membership portal on the ICOBA Europe website where you can register. Information gathered will also enable us to develop a business network and promote our own businesses in the way many other migrant communities have done successfully.

Given the proven success of our Education Quality Masterplan (EQM) with results improving significantly in the last few years, I feel it would be easy for us to think that our task was done. However, history shows us that getting to the top can often be easier than staying there. In the course of last year, we set up the EQM Task Force to maintain the focus on the educational attainment of the pupils. The Task Force is made up of our immediate past Chairman, Deji Okubadejo as Chair, with Oke Eleyae and Demola Adewakun as the other members. The main term of reference is to liase with the principal/school to ensure the teacher improvement programme continues apace and to monitor the peformance of the pupils.

A large part of our fundraising drive last year was to provide much needed funds to get our ICOBA Heritage Centre project off the ground. I have appointed a planning committee which is being co-chaired by Otunba Mobolaji Falase and Rasheed Dauda, our Assistant Social Secretary. Both of them are architects and they are currently drawing up plans for the necessary modifications to the building. ICOBA International has requested that we put in a joint proposal with ICOBA North America who have also expressed an interest in re-developing the library on the first floor which is now in disuse and has not had a librarian for a number of years. In the course of the year, we hope to share the plans with you. I suspect that the unseen challenge will be the collection of historical documents, school uniforms from the past and photographs in the hands of Old Igbobians which can either be lent or donated to the project for display. We will need your help in this regard.

Finally, it will be remiss of me not to mention briefly our upcoming events:

- Family Fun Day to be held jointly with Methodist Girls High School Old Girls Association UK, Ireland and Europe at Beckenham Place Park in South London on the 29th of July 2023.
- The 4th Dr Olumide Awe Memorial Lecture/Dinner & Dance to be held at the London Hilton Watford on the 4th of November 2023. More informatgion will be published in due course.
- > ICOBA Europe Elections in late November 2023.

Our Association is blessed with great individuals with considerable talent that is combined with an unrivalled passion for our alma mater. During the course of 2022, this was very clearly demonstrated by both Old Igbobians and memberrs of WICOBA whose dedication allowed us to make a very significant contribution to the 90th Anniversary Celebrations by ICOBA worldwide.. We have also received support from those outside of our Association here in Europe, most notably from ICOBA North America and ICOBA International. I am most grateful and insipred by you all and pledge to continue to serve the Association with dedication and commitment



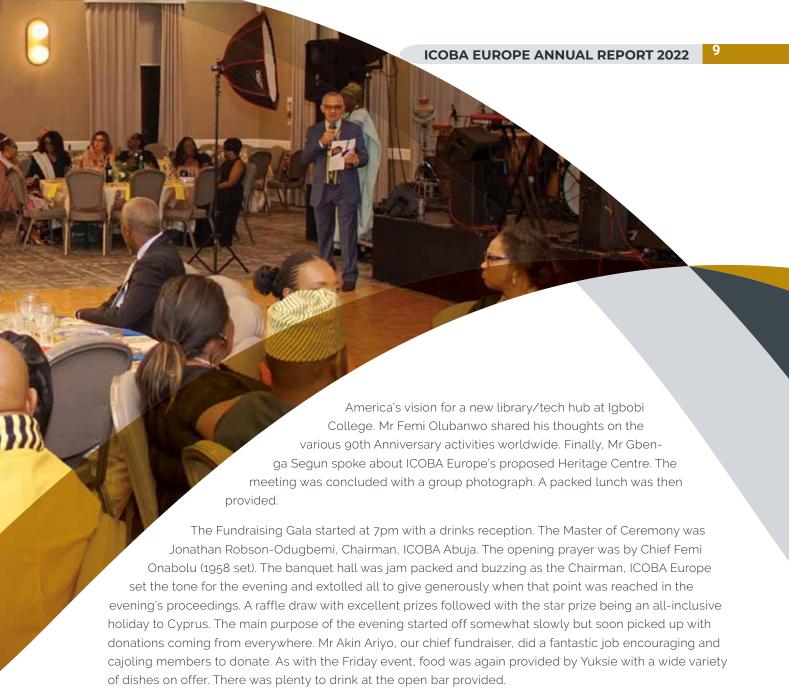


The Friday event organised and run by WICOBA set the tone for the weekend. Held in the main banquet hall, the event was only open to Old Igbobians and WICOBA who had purchased tickets for the main fundraising event on Saturday. Non-ICOBA and WICOBA who had booked to stay at the hotel for the long weekend were also admitted. The evening was compered by veteran BBC broadcasting guru, Mrs Bola Mosuro (wife of Kunle Mosuro 773-78/80) whose professionalism came to the fore when she expertly navigated the initial issues with the microphone. A number of lighthearted games were played between two teams — WICOBA and ICOBA. This proved to be a lot of fun and the men were spared the final game in which they would have had to give matching answers to their wives favourite things!

Cateriing was provided by Yuksie and a big favourite was *abula* (amala with gbgbegiri stew). Mrs Folake Segun (President WICOBA) gave an inspiring speech and set out the contributions WICOBA had made in the life of the Association. Finally, DJ Roots Muzik was unleashed and we danced our way into the night. Anyone observing would have thought that was the finale with so many on the dance floor having a good time. The evening was graced by the presence of a large contingent from ICOBA North America, led by their Chairman, Mr Wale Gbalajobi. Incidently, his wife, Mrs Bernie Gbalajobi won the musical chairs competition on the night. ICOBA International was also ably represented by Mr Femi Olubanwo, Co-Chairman of the goth Anniversary Committee (ICOBA International). Also in attendance were other members of the National Executive Committee of ICOBA International. Had the event ended on Friday, I think many would have been satisified.

Saturday started of with a business meeting for ICOBA in which WICOBA joined us for the initial part and reported formally on the their activities over the year and plans for later on that morning. After the presentation, they met for an informal coffee morning in which they were shown how to arrange flowers professionally. The ladies then put those newly acquired skills to use and created the beautiful flower arrangements used as centre pieces on the banquest tables later that evening.

Meanwhile the business meeting continued with a presentation by 2nd Vice-President, Otunba Mobolaji Falase (on behalf of Mr Olumuyiwa Kinosi, ICOBA President). Mr Wale Gbalajobi also set out ICOBA North



Finally, we got on to the main attraction of the evening which was the appearance of the Dele Sosimi Afrobeat Orchestra. Charismatic and engaging, Dele Sosimi stole the show. The inspired performance of the band was truly exceptional. No one could resist dancing and so much energy was released into the room. I had feared for DJ Roots Muzik who was to follow, but the father and son combo duly delivered and kept up the energy in the room such that when our hall hire time was up at midnight no one would leave the dance floor — we had never experienced that before! We eventually had to pay for an hour's extension for the music to continue. When the music finally went off, a large number of our guests stayed on till 3.am socialising. It is safe to say they truly enjoyed their evening.

On Sunday, we had a Church service led by Mr Akin Coker who gave a thought-provoking sermon. Shortly after, guests who had stayed overnight at the hotel, departed.

Our thanks to the ICOBA Europe goth Anniversary Committee led by Mr Jeremy Coker for putting on an excellent weekend. Also, our thanks to the Friday and Saturday subcommittees led by Mr Kaye Olule and Mr Kunle Adeniji respectively. Also, a big thanks to Mr Femi Ogidan who put together the Sunday Service programme. Special thanks go to members of WICOBA who served on the Friday and Saturday subcommittees. Finally, a big thanks to all who graced the events.

#### **Gbenga Segun**

## FROM THE **SECRETARIAT**

## EXCO MEETINGS, BUSINESS MEETING AND ANNUAL GENERAL MEETING (AGM)

I. The secretariat hosted 6 meetings of ICOBA Europe Executive Committee (EXCO) meetings in 2022 mainly held remotely respectively on 15 January, 30 April, 25 August and 4 October save for the meetings of 5 March (held in Croydon at Mr Gbenga Segun's residence) and 21 May (held at the residence of Dr Deji Okubadejo in Solihull).

II. The Secretariat facilitated the 2022 Annual General Meeting (AGM) which was hosted by the Birmingham members of ICOBA Europe and held at the Church Hall of St Johns Church Walmley, Sutton Coldfield. The AGM was attended by 27 members of which 4 members joined virtually and 2 observers also joined virtually from Nigeria and the USA.



The address of Olumuyiwa Kinoshi IMR President ICOBA International was read to the meeting by Otunba Bolaji Falase, 2nd Vice President, ICOBA International and Past Chairman, ICOBA Europe. The AGM was also briefed on ICOBA Europe's Calendar of Activities including the 90th Founders Day Anniversary Celebrations for the year 2022 by Adekunle Adeniji, ICOBA Europe Secretary.

Dr Deji Okubadejo, Chairman of OBIC gave an update on the purpose of OBIC as ICO-BA Europe's Charitable Arm. Otunba Falase provided a briefing on the Museum Project sponsored at the College by ICOBA Europe.

Gbenga Segun, Chairman ICOBA Europe and Adekunle Adeniji appraised the meeting of current initiatives including the Millennium Engagement Group to attract and encourage more participation from members at ICOBA Europe events.

Femi Awotesu 77/79 SET briefed the meeting on his discussion paper titled ICOBA Europe – Engagement with the Nigerian Chaplaincy and the Nigerian Methodist Chaplaincy following which in a motion proposed by Chief Femi Onabolu 59/61 SET Should ICOBA Europe if the AGM decides is it in our interest to develop formal relationships with the Chaplaincies, YES or NO, the majority of members voted NO.

III. ICOBA Europe held its Business Meeting on Saturday 8th October 2022 at Hilton London Watford Elton Way Watford on the morning of the 90th Founders Day Gala Night. The meeting was briefed on the activities of WICOBA by Mrs Folake Segun.

Dr Okubadejo provided updates on the progress of the EQM and OBIC. Gbenga Segun, Chairman ICOBA Europe informed the meeting on the objectives of the Heritage Centre (ICOBA Museum).



In his address to the meeting read by Otunba Falase, Mr Olumuyiwa Kinoshi applauded ICOBA Europe on their success in hosting the 90th Founders Day Celebration in Watford.

Wale Gbalajobi, Chairman ICOBA North America (ICOBANA) informed the meeting on ICOBANA's activities including its proposed library project at the College Legacy Block which would also house ICOBA Europe's project the Heritage Centre.

Co-Chairmen ICOBA International 90th Anniversary Committee, Otunba Mobolaji Falase and Mr Femi Olubanwo outlined the global activities and events already and planned during the course of the year to mark the College's 90th Founders Day.

Jeremy Coker, ICOBA Europe Vice Chairman and Chairman ICOBA Europe Anniversary Committee informed the meeting on the 3 day activities which commenced the day before with WICOBA 'Denim and Diamonds' Hosts event, the Gala Night later in the evening on the day of the meeting and the thanksgiving service tomorrow on Sunday 9 October. He also informed the meeting on the fundraising targets set by ICOBA Europe for the College's 90th Founders Day.

#### 90TH ANNIVERSARY FOUNDERS' DAY THANKSGIVING SERVICE

ICOBA Europe held its 90th Anniversary Founders' Day Thanksgiving Service on 12th February 2022 at Holy Trinity Tottenham, the service was officiated by ICOBA Europe Chaplains, The Rev'd Prebendary Bunmi Fagbemi and The Rev'd. Tade Agbesanwa.

C. REGISTRATION OF CHARITABLE ARM OF THE ASSOCIATION

OBIC are currently in the process of opening a bank account following the disbursement of the seed money of £5000 from ICOBA Europe in August 2022.

Oladele Osinuga Esq Proctor General

Peter Olaseni Akinwunmi Assistant Proctor General



## **SOCIAL ACTIVITIES**

Happy New Year to you all and as we have all and I wish us all a better one than the last.

A big thank you to everybody who has been involved in the planning, organising and running of our social activities. We are looking forward to the social calendar for 2023.

In 2022, we kicked off the social calendar with a celebration of our 90th Founders' Day at Holy Trinity Tottenham, hosted by Reverend Fagbemi. It was a great turnout and set the tone for the rest of the year. Some of the other events we held in commemoration of our 90th anniversary include:

- The ICOBA Europe AGM in Birmingham on May 21, 2022, which was held after the full lifting of pandemic restrictions. We are grateful to members in the Midlands for hosting.
- The ICOBA North America conference in Atlanta, USA from June 23 to 26, which had the largest contingents from ICOBA Europe in attendance.
- A virtual meeting for sets chairs and secs via Zoom on July 10, 2022.
- The "Family Fun Day" event in Beckenham Place Park on July 30, from 1 to 7 p.m.

The Family Fun Day was designed to give our children outdoor experiences and an opportunity to catch up with friends. We had a good turnout, with 58 people in attendance, including Wicoba members, young adults, and about 48 adults. The day was a huge success, thanks to all the volunteers who helped, and a variety of sets were represented.

Due to council restrictions on cooking in the park, we had refreshments delivered from outside the venue. We







encountered some issues with our providers, but we were able to find creative solutions. The children made new friends of all ages and from all over the world, including visitors from Ireland, Nigeria, and North America.

We are grateful to those who contributed funds and drinks for the Family Fun Day through the tradition of Self Denial. It would be lovely to make this inaugural Family Fun Day an annual event on our social calendar given how well received it was..

The October the 8th Fundraising Gala Nite planning committee was put together to organize a Fundraising Gala Dinner. The committee, which comprises of ten members including the Social Secretary, DOO, PG, APG, Assistant Social Secretary, Treasurer, Mrs Bola Mosuro, Mrs Funmi Joseph, Kemi Jimoh, and Nike Fadero, was tasked to overseeing the event, including planning the decor, table presentation, colour schemes, drinks, food, and raffle session. We are grateful for the time and efforts of all members and would like to especially recognize Mrs Joseph and Mrs Mosuro for their hard work. Our goal is to ensure that the Gala Night runs smoothly and is a success.

As part of the year-long celebrations for the 90th anniversary, the ICOBA EUROPE fundraising weekend was held from October 7 to October 9, 2022. The fact that Wicoba hosted ICOBA on Friday really set the tone for the rest of the weekend, and Wicoba's floral arranging activity helped to decorate for the main event on Saturday night. The live performance by the band Dele Sosimi and the ambiance throughout the evening with DJ Bolu Soyomokun, who just so happened to be the son of an Old Igbobian, made the fundraising successful, and we could not have asked for more.

A significant amount of effort was put into attending NSF(UK) events, and we would like to express our deep gratitude to the Chairman for representing ICOBA Europe at over 90% of other schools.

social events. Your dedication and commitment to supporting our community is greatly appreciated. Looking ahead, we plan to attend at least three other school social events in 2023.

Finally, a big thank you to everyone who has been involved in our activities. Your efforts are greatly appreciated, and we wouldn't be able to do it without you. Special thanks also go to our volunteer photographers, who have provided visual documentation of our events.

Kunle Adeniji Social Secretary

## **WELFARE**

#### **OUTREACH / SUPPORT**

As has been our custom, and even more intense during the just gone Covid-19 pandemic, the newly appointed Assistant Welfare Secretary, Alaba Banjo (80/82 set), and I continued to make 'Welfare check' calls to Old boys. We also paid a number of visits to elderly Old boys.

Throughout the year, the Welfare team made several contributions on Wellbeing issues to "Hill & Vale News", the regular ICOBA Europe newsletter.

Some of the contributions included the encouragement to have Face to Face interactions with one another, sighting examples of the 79/81 set members who meet socially on the first Sunday of the month at any location as suggested by any member with the default being a Nigerian restaurant in East London. Turnout averaged 10 in number and they were sometimes joined by old classmates visiting the UK.

Another example sighted was of the 78/80 Set members who met regularly every other month. On average there were 15 members, a number occasionally exceeded when their wives were present.

Another contribution to the newsletter was a series on suggestions on how to improve







one's mental health and wellbeing covered over 5 editions of the newsletter. The topics were as follows: Connecting with other people; Being physically active; Learning new skills; Giving to others; and Paying attention to present moments (mindfulness).

#### **CELEBRATIONS**

There was only one key event in the year, which was ICOBA EUROPE's weekend celebration of the 90th year anniversary of the existence of Igbobi College in the 2nd weekend of October. The spectacular event was well attended by old boys from all over the world and friends and family.

#### **BEREAVEMENTS**

#### **Old Igbobians**

- ➤ Mr. Bada Kolawole Akinlade Aged 65 years old, 75/77 set, Freeman house in February.
- > Otunba Wale Shadare Aged 69 years old, 71/73 set, Freeman house in August.

#### Close family members

- ➤ Mr. Femi Williams (77/79 set) Dad Aged 81 years old in February.
- ➤ Dr. Deji Okubadejo (79/81 set) Mother Aged 89 years old in August

#### WELCOME, 2023

We look forward to a better year ahead where we pull one another up and share our experiences to enable us improve our wellbeing and become healthier. Remember – "Health is Wealth"

Happy 2023 and beyond, Noble ones!

#### Segun Ifaturoti

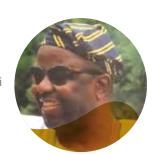
Welfare Secretary

## FROM THE DIRECTOR OF ORGANISATION

#### 90TH ANNIVERSARY FOUNDERS DAY SATURDAY 12 FEBRUARY 2022

Saturday 12 February 2022 – 90th Anniversary Founders Day Service, Holy Trinity Church, Philip Lane, Tottenham – service officiated by Reverends Agbesanwa and Fagbemi





➤ Incoming ICOBA Europe sworn in. Speech by ICOBA Europe Chairman Snr Gbenga Segun – high-lighting ICOBA Europe retreat and ICOBA Europe Fundraising event in October 2022

#### ICOBA EUROPE ANNUAL GENERAL MEETING 21 MAY 2022

Attended my first ICOBA Europe Executive Committee meeting as Director of Organisation followed by the first physically attended ICOBA Europe Annual General Meeting since the pandemic at the Church Hall of St Johns Church Walmley, Sutton Coldfield in Birmingham. It was decided amongst other things to engage more Old Boys especially millennials to become more involved with ICOBA Europe.

#### ICOBA EUROPE FAMILY FUN DAY - 30 JULY 2022

Assisted the Social Secretary in the planning of the ICOBA Europe Family Fun Day on 30 July 2022 at Beckenham Place Park. In attendance were Old Boys and their families and friends

#### ICOBA EUROPE 90TH ANNIVERSARY FUNDRAISING COMMITTEE

Attended various zoom meetings as part of the 90th Anniversary Fundraising Committee as a member of the Committee. Prepared the Sponsorship documents with comments and amendments from Committee members and contributed to the Fundraising programme.

#### ICOBA EUROPE 90TH ANNIVERSARY FUNDRAISING SUB-COMMITTEES

Chaired "WICOBA Hosts" committee and was a member of the Saturday specific committee for the ICOBA Europe Fundraising weekend of Friday 07 October – Sunday 09 October 2023

- ➤ WICOBA were especially helpful on both Committees. They included Mrs Funmi Joseph, Mrs Folake Segun, Mrs Bola Mosuro, Mrs Dolapo Denloye, Mrs Helen Coker, Mrs Mausi Adewakun and Mrs Kemi Derby.
- ➤ Each of the ladies were especially helpful in contributing with the Old Boys in shaping the highly successful weekend.
- ➤ To name a couple of instances of the their contributions, Mrs Bola Mosuro was fantastic as she compered WICOBA Hosts on 07 Friday and Mrs Folake Segun was great at illustrating and sharing the contributions of WICOBA to ICOBA Europe and the benefits of WICOBA membership.
- ➤ The business meeting on the morning of Saturday 08 October gave Old Boys in Europe, Nigeria and North America to discuss and share their visions for the advancement of Igbobi College.



- ➤ The evening of 08 October was the Fundraising Gala attended by almost 300 guests mainly by members of ICOBA Europe but also Old Boys from Nigeria and North America. Also in attendance were other schools' alumni with notable attendance of Methodist Girls High School Old Girls Association UK, Ireland & Europe, and Reagan Memorial Baptist Old Girls Association.
- > Sunday service was held on the morning of 09 October with a thanksgiving by Mr Akin Coker who delivered an unforgettable address. There was a Self-Denial collection with funds donated to one of our nominated charities.

#### **HILL & VALE NEWS**

Increased the frequency to Hill & Vale News, the ICOBA Europe email newsletter from every other month to a monthly publication and adding a new section Revelations with contributions from both Reverends Fagbemi & Agbesanwa

#### **FORTHCOMING EVENTS**

- Annual General Meeting Saturday 20 May 2023
   Church Hall of St Johns Church Walmley, Sutton Coldfield, Birmingham
- ➤ Dr Awe Memorial Lecture Saturday 04 November 2023, London Watford Hilton

#### **Kaye Olule**

Director of Organisation

## **EQM TASK FORCE**

The Education Quality Masterplan (EQM) remains a flagship project of ICOBA Europe. The programme began in August 2019 with the objective of improving the quality of teaching and learning at Igbobi College Yaba (ICY). EQM is being implemented in two phases with the first phase being a 2-year school turnaround effort and the second phase being the process of embedding EQM as business as usual at ICY with ongoing teacher training and support. The programme saw early good results especially in the level of engagement of the school academic team and their ability to quickly take ownership and put their learning into effect with the production of annual school development plans - this was novel to the institution. The end of the second year also saw dramatic improvements in the performance of ICY students at exit external examinations.

On assuming office in February 2022, the new executive committee of ICOBA Europe decided that the best way to achieve the objectives of the second phase of EQM was to set up an EQM task-force to take the work forward. ICOBA Europe chairman, Mr Gbenga Segun, in March 2022, constituted the EQM task-force (EQM-TF) with the following as members

- ➤ Dr Deji Okubadejo (74-79/81) Chairman
- ➤ Mr Oke Eleyae (73-78/80)
- ➤ Mr Demola Adewakun (77-81/83)

The intention is that ICOBA Europe does not lose the invaluable knowledge and experience that had been accumulated over the preceding years. The terms of reference of the EQM-TF are

- > The implementation of Phase 2 of EQM
- > Continuous monitoring and evaluation of EQM against set targets
- > Increasing the profile of EQM with the aim of growing support from the wider ICOBA family
- > Managing the funds allocated to EQM to achieve maximum results
- ➤ Working collaboratively with the Igbobi College Board of Governors, the Principal of the school and the wider ICOBA family in pursuit of the objectives of EQM.

EQM-TF operates under the umbrella of the executive committee of ICOBA Europe.

#### **REPORTS & MEETINGS**

Members of the EQM-TF have engaged with the academic team at ICY, providing adequate levels of support and challenge along the journey of continuous improvement in the quality of education. As part of the ongoing implementation of EQM, the principal and the senior leadership team of ICY have committed to sharing the regular reports from each term with ICOBA Europe through the EQM-TF. We have therefore received reports for the second and third terms of the 2021/22 academic year. It has been the practice that these reports are analysed and that feedback is given to the ICY senior leadership team via a formal report and an online meeting. These meetings have been very well received and the school team have reported that they have found them useful even if challenging at times.

Analysis shows that the school continues the good practice of monitoring students' performance, tracking and comparing performance in internal examinations to show student progress during the academic year. This helps the school fine-tune the support and intervention provided in order to improve students' achievement. Challenge has been provided concerning the interpretation of trends and the process of management of discrepancies and deviations from expectations. There are concerns about

students' performance moving from A\* and A to C or P in some subjects but the school team continues to provide assurance that the school's expectation remains that students will achieve A\* and A in most subjects. The EQM-TF has also been able to identify and applaud other areas of good teaching practice at ICY. The school identifies high-achievers and it is heartening to note that the percentage of high-achievers has doubled in each of the school-year cohorts for which data was available. The expectation is that the predicted number of A\* and B grades should be higher this year than in the previous year. The number of students to teacher ratio is low and this provides a great opportunity for the school to continue to maintain all students achieving no less that A\* to C, with more students achieving the higher grades.

One other problem that has been noted is that the term reports have not been received in a contemporaneous manner. This has been raised as a concern with the principal and with the Board of Governors and we have been promised that this will be improved upon. It is important to mention that the EQM-TF has maintained communication with the chairman of the Board of Governors and the chair of the education committee of the board to nurture relationships, understand operational vision and achieve a shared understanding with the board. We were also pleased to note that individual subject leads take ownership of their sections of the school development plan.

#### TEACHER TRAINING PROGRAMME

ICOBA Europe continues to facilitate teacher training through the Teacher Training Network (TTN). It was however noticed, during the summer of 2022, that the expected full programme of training that was to have been delivered in 2021/22 had not been delivered. Contact was made with the training provider and it was agreed that the outstanding training sessions would be delivered before the end of 2022 and this was completed. Following conversations with the ICY team, confirmation was received that the TTN programmed is appropriate for their needs and met their training requirements. They have recommended that TTN continues to provide the training for the 2023 year. Many will remember that ICOBA Europe has committed to funding this training until 2029 as part of the implementation of phase 2 of EQM. The academic team at ICY also continue to run their own internal teacher development sessions and peer review.

#### PAST EXAMINATIONS PROJECT

The EQM-TF has introduced a past examinations project to the school. This programme will provide past examinations papers online and allow students to access these for practice with a result that students are able to receive feedback on their level of knowledge as well as gaps that exist. It will also allow teachers to track the progress of students and identify gaps in parts of the curriculum so that these gaps can be dealt with. It has been agreed that the EQM-TF will develop this and make it available with information and guidance for students, teachers and parents. Students can then access the programme in their own time and learn at their own pace.

#### CONCLUSION

EQM continues at pace at ICY and the academic team, and the school board of governors, are committed to embedding this as business-as-usual at the school. Engagement with the programme remains good and meetings with the senior leadership team demonstrate enthusiasm and progress with EQM and there is measurable progress in the academic achievements of students of ICY with clear evidence of transformation going on in the school system translating into improved learning as well as fantastic results. The EQM-TF will continue to work in providing support and challenge to the senior leadership team at ICY to drive continuous improvement.

### **OBIC UK**

OBIC UK is a company limited by guarantee that was incorporated in October 2020. It was set up by ICOBA Europe in order to develop the charitable activities of the association. The main objective of OBIC UK is to work within the black community in the UK to improve the educational attainment of children in this community. The directors of OBIC UK are



- ➤ Dr Adedeji Okubadejo (74-79/81) Chairman
- ➤ Mr Yusuf Kuti (73-78/80)
- ➤ Mr Jeremy Coker (74-79/81)
- ➤ Mr Oluseye Oyediran (74-79/81)
- > Otunba Oladele Osinuga (85/87)

The plan is for OBIC UK to develop a profile of activities that will allow it to apply for and obtain status as a charitable organisation in the UK. Once achieved, this will make it the charitable arm of ICOBA Europe.

Records show that at GCSE level, young people from the Black major ethnic group, on average, have the lowest combined English and maths pass rate of any major ethnic group. The aim of OBIC UK is to explore the issues surrounding this and to provide targeted input to help improve educational attainment. We are also having conversations with partners that we hope to be able to work with towards achieving our identified objectives. OBIC UK has recently commissioned a report of the issues influencing the underperformance of black children in the UK especially in primary education.

Progress at OBIC UK has however been very slow. The organisation has been hampered from operating due to difficulties with opening a bank account as processes were adversely affected in there banking industry by the COVID-19 pandemic. There are ongoing plans and efforts to overcome this problem so that OBIC UK can be fully functional. ICOBA Europe has dedicated the sum of £5,000 as operational start-up capital to OBIC UK.

**Deji Okubadejo** Chairman, OBIC UK

### **FINANCE**

The year 2022 proved, undoubtedly, to be the most financially-active so far for ICOBA Europe. We celebrated the 90th Anniversary of the founding of Igbobi College, and its highlight was a Gala weekend held in October. The weekend was the main event underpinning an ambitious fundraising effort, being ICOBA Europe's contribution towards the global N1billion target set for raising funds for Igbobi College. It is meet for us to express sincere gratitude to all old Igbobians and friends of the College who demonstrated commendable generosity in supporting our fundraising drive. We include those who took part in the Kolo Challenge which proved to be a fun way of involving friends and family in our fundraising endeavours.

The gross amount raised by ICOBA Europe during the 90th Anniversary celebrations was £84,054. The funds raised, net of expenses, will be used to fund the Heritage Centre Project which is discussed in the Chairman's Report.

As a direct result of the fundraising activities for the 90th Anniversary, the Association achieved a surplus of £52,382, most of which is expected to be appropriated towards the Heritage Centre.

There has been a reduction in membership subscriptions (43 subscribers in 2022 compared to 52 in 2021). It is assumed the drop is due to the focus on 90th Anniversary fundraising. We appeal to members to continue fulfilling their subscription obligations, as this is how business-as-usual activities of the Association are funded.

Members are also reminded that our flagship initiative — the Educational Quality Masterplan (EQM) — is ongoing. We encourage members to continue the financial support of the EQM.

#### Femi Ogidan

Treasurer

#### INCOME AND EXPENDITURE

FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	2021 £
Income	2	99,274	6,885
Cost of sales		(295)	(803)
Gross profit		98,979	6,082
Expenditure	3	(46,612)	(1,896)
Operating surplus		52,367	4,186
Interest receivable		15	1
Surplus before any transfer to reserves		52,382	4,187
Transfer to reserves		<u> </u>	
Surplus for the financial year		52,382	4,187

#### **BALANCE SHEET**

#### AS AT 31 DECEMBER 2022

	Notes	2022 £	2021 £
Current assets Stocks Debtors Cash at bank and in hand	4	3,039 19,356 61,651	1,900 5,555 26,409
Total current assets		84,046	33,864
Creditors: amounts falling due within one year	5	(454)	(8,646)
Net current assets		83,592	25,218
Net assets		83,592	25,218
Capital and reserves Designated funds Unrestricted funds	6,11 6	2,949 80,643	5,009 20,209
Net funds	6	83,592	25,218

#### NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 DECEMBER 2022

#### 1 ACCOUNTING POLICIES

#### Basis of preparation

The accounts have been prepared under the historical cost convention.

#### **Subscriptions**

Subscriptions are accounted for in the period in which they are received, or where specified for subscriptions received after the balance sheet date, in the period they relate to.

#### **Donations**

Donations received for the general purpose of the Association are credited to Unrestricted Funds in the period in which they are received.

#### Depreciation

Tangible fixed assets are measured at cost less accumulative depreciation and any accumulative impairment losses. Depreciation is provided on all tangible fixed assets, other than freehold land, at rates calculated to write off the cost, less estimated residual value, of each asset evenly over its expected useful life, as follows:

Plant and machinery

25% straight line

#### Designated funds

Designated funds relate to amounts set aside for designated projects to benefit the college and are disbursed in accordance with the terms of the applicable restrictions.

#### Resources expended

Expenditure is accounted for on an accruals basis. Overhead and other costs not directly attributable to particular functional activity categories are apportioned over the relevant categories on the basis of the committee's estimates of the amount attributable to that activity in the period as appropriate.

#### Reserves

The Association's objective is to build its reserves, in the form of unrestricted funds, to a level where they equate in value to approximately twelve months direct expenditure, thereby providing the Association with a reasonably secure financial base on which to plan future projects and to commit to related expenditures, before external funding has been fully secured.

#### 2 INCOME

	Notes	2022 £	2021 £
Subscriptions	7	4,640	6,885
Donations received	8, 10	61,612	(803)
Events income	9	29,430	300
Adverts	11	2,550	0
Sale of products		1,042	590
Total		99,274	6,885

#### 3 EXPENDITURE

	Notes	2022 £	2021 £
Event costs	9	34,355	683
Administrative costs		839	110
Donations paid out	13	9,405	0
Bank and credit card charges		832	64
Exchange rate differences		1,181	1,039
Total		46,612	1,896

#### 4 DEBTORS

	2022 £	2021 £
Trade debtors		
Gala Weekend memorabilia cash due from ICOBA National	177	-
Other debtors		
Naira balances held on ICOBA Europe's behalf	4,451	5,555
Prepayments and accrued income		
Gala Night Pledges unredeemed at 31 December	13,725	-
Kolo Challenge donations banked after 31 December	303	-
Subscriptions for 2022 received after 31 December	700	
Total	19,356	5,555

#### 5 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade creditors		
Unremitted donations (Aro Hospital, Teenage Cancer, Holy Trinity)	254	254
Refundable duplicate donation	200	-
Other creditors		
Others	-	1,966
Educational Quality Masterplan Fund	-	5,991
Accruals and prepaid income		
2021 DAML expenses	-	350
Unremitted Golf Day refunds (2016)		85
Total	454	5,555
The amount for the Educational Quality Masterplan Fund treated as a creditor in the prior year has been re-allocated to Designated Funds.		

#### 6 CAPITAL & RESERVES

	Designated Funds £	Unrestricted Funds £	Total £
Balance at 1 January 2022	5,009	20,209	25,218
Surplus for the year	-	52,382	52,382
Re-allocation of EQM creditor balance	5,991	0	5,991
Transfer of historical EQM costs	(8,601)	8,601	0
Current Year EQM net income	550	(550)	0
Balance at 31 December 2022	2,949	80,643	83,592
The amount for the Educational Quality Masterplan Fund treated as a creditor in the prior year has been re-allocated to Designated Funds.			

#### 7 SUBSCRIPTIONS

	2022 £	2021 £
Aboaba, Ademola 72–76/78	-	100
Adebayo, Olumide 78–83/85	-	100
Adeniji, Adekunle 79–84/86	120	120
Adewakun, Ademola 73–77/79	100	100
Agbesanwa, Omotade 72–76/78	100	100
Ajanlekoko, Fola 73-78/80	110	100
Akinlade, KA 71-75/77	-	100
Akinremi, A 79–84/86	-	100

#### 7 SUBSCRIPTIONS (CONTD)

	2022 £	2021 £
Akinwunmi, Olaseni Peter 79–84/86	100	100
Amokeodo, A 74–79/81	100	100
Awobayiku, Barry Layode 73–78/80	-	200
Awokoya, Tayo 70-74/76	-	190
Awotesu, O B 73-77/79	120	120
Banjo, Alaba 75–80/82	100	-
Bankole, TB 79–84/86	120	120
Benson, Jimi 67-71/73	-	150
Coker, A 76–81/83	100	100
Coker, J 74–79/81	100	100
Dauda, Rasheed 78–83/85	100	100
Eleyae, Okeoghene 73–78/80	120	120
Fagade, Adesoji 73–78/80	100	100
Fagbemi, Bunmi 69–73/75	100	150
Falase, Mobolaji 67–71/73	100	100
Fatoye, J 77–82/84	200	-
Fawole, Olabisi 75–80/82	120	120
Hayes, VB 73-77/79	150	-
Hundeyin, Senu 73-77/79	100	-
Ifaturoti, Segun 74–79/81	100	100
Isimemen, Uduehi	-	100
Joseph, Babatunde 73–78/80	120	120
Joseph, Babatunji 75–80/82	100	100
Kalejaiye, AA 75-80/82	-	100
Karimu, Aderemi 78–83/85	100	-
Kuti, Y 73-78/80	-	100
Morgan, Olujimi 68–70	100	100
Mosuro, 0 73–78/80	120	120
Naiwo, A 75–80/82	100	-
Obaye, Tony	100	100
Odemuyiwa, O	-	200
Ogidan, Obafemi 78–83/85	100	100
Okoma, Peter 78–83/85	-	100
Okubadejo, Adedeji 74–79/81	100	100
Okutubo, AO	100	200
Olagbaju, OE 75-80/82	100	100
Olakanpo, Olaolu	100	-

#### 7 SUBSCRIPTIONS (CONTD)

	2022 £	2021 £
Olatunbosun, O 68–70	100	100
Olule, O 73–78/80	100	100
Onabanjo, Adewale 76–81/83	120	70
Onabolu, EF 55-61	100	-
Opeifa, O 73–78/80	-	100
Osinuga, O 80-85/87	120	120
Owa, Anthony 74–79/81	-	100
Oyediran, O 74-79/81	100	100
Oyerinde, W 76-81/83	-	100
Sanni, John 77–82/84	100	-
Sanwo, C 73-78/80	100	100
Segun, Gbenga 73-77/79	100	100
Shittu, Said 85–87/89	-	100
Sosanya, Oluyomi 74–79/81	-	100
Soyomokun, JO 79-84/86	100	100
Unidentified	-	100
Total	4,640	5,820
No of subscribers	43	52

#### 8 DONATIONS RECEIVED

	Notes	2022 £	2021 £
90th Anniversary	9	52,710	-
Kolo Challenge	9	2,974	-
Educational Quality Masterplan (EQM)	12	550	-
Self-Denial Fund (SDF)		650	175
Founders' Day	9	283	-
Family Fun Day	9	120	-
ICOBA NA fundraising		1,510	-
MGHS OGA UKIE fundraising		1,650	-
ROGA OGA UK		500	-
Bereavement benevolence		665	
Total		61,612	175

#### 9 EVENTS

2022	Notes	Gala Weekend	Family Fun Day	Founders' Day	Other	Total
		£	£	£	£	£
Income						
Ticket Sales		25,600	975	-	85	26,660
Raffle Draw		2,350	-	-	-	2,350
Photo Booth		10	-	-	-	10
Memorabilia commission		410				410
Events Income	2	28,370	975	-	85	29,430
Donations received	8	52,710	120	283	-	53,113
Kolo Challenge	8	2,974				2,974
Fundraising Total		84,054	1,095	283	85	85,517
Event Costs						
WICOBA Hosts		5,705	-	-		5,705
Gala Night		26,169	-	-		26,169
Family Fun Day		-	990	_		990
Founders' Day		-	_	1,841		1,841
Other					(350)	(350)
Total Event Costs	3	31,874	990	1,841	(350)	34,354
Event Surplus/(Deficit)		52,180	105	(1,558)	435	51,162

#### 10 DONORS

2022	90th Anniversary	Kolo Challenge	Family Fun Day	Founders'	Other	Total
	£	£	£	Day £	£	£
1973-77/79 set	5,000	-	-	-	-	5,000
1974-78/80 set	1,590	-	-	-	-	1,590
1975-79/81 set	1,002	-	-	-	-	1,002
1978-83/85 set	2,000	-	-	-	-	2,000
1979-84/86 set	1,500	-	-	-	-	1,500
Aboaba, Ademola	_	-	-	_	100	100
Abraham, Jason	500	-	-	-	-	500
Adebayo, Olumide	_	40	-	_	-	40
Adebayo, T	-	-	-	-	100	100
Adeniji, Adekunle	-	710	-	-	20	730
Adeosun, Adewale	600	-	-	-	-	600
Adesina, Mukaila	1,000	-	-	-	-	1,000
Adewakun, Ademola	1,000	-	-	-	-	1,000
Agbesanwa, Omotade	500	-	-	50	50	600
Ajanlekoko, Fola	-	-	-	133	280	413

#### 10 DONORS (CONTD)

2022	90th Anniversary	Kolo Challenge	Family Fun Day	Founders' Day	Other	Total
Ni la cial di	£	£	£	£	£	£
Akinbomi, Olukayode	_	_	-	_	20	20
Akindele, Tosin	_	50	-	_	-	50
Akinwunmi, Jide	_	40	-	_	-	40
Alabi, Abayomi (on behalf of 1980's decade)	185	-	-	-	_	185
Ariyo, Akin	100	-	-	-	-	100
Awobayiku, Larry	-	-	-	-	20	20
Banjo, Alaba	-	-	-	-	50	50
Bamgbopa, F	-	-	-	-	100	100
Baptist Academy OSA	300	-	-	-	-	300
Carwis Consulting Ltd	2,500	-	-	-	-	2,500
Coker, Akin	510	92	-	-	-	602
Coker, Jeremy	2,302	120	-	50	770	3,242
Daniyan, Yinka	-	-	-	-	50	50
Dauda, Rasheed	-	70	-	-	-	70
Denloye, F	-	-	-	-	400	400
Derby, Modupe	40	-	-	-	-	40
Eleyae, Oke	-	2	-	-	-	2
Fagade, Soji	-	10	100	-	-	110
Fagbemi, Bunmi	250	-	-	-	25	275
Fagbemi, Tunde	1,500	-	-	-	-	1,500
Falase, Mobolaji	750	-	-	-	50	800
George, Fela	-	58	-	-	-	58
ICOBA NA	6,000	-	-	-	-	6,000
Ifaturoti, Segun	-	92	-	-	120	212
Irukwu, Agu	800	-	-	-	-	800
Joseph, Babatunde	-	5	-	-	100	105
Joseph, Babatunji	150	-	-	-	-	150
Karimu, Aderemi	-	100	-	-	-	100
Kuti, Babs	100	-	-	-	-	100
Kuti, Tunde	-	100	-	-	_	100
Ladipo, Raymond	250	-	-	-	-	250
MGHS OGA UK	1,000	-	-	-	_	1,000
Mosuro, Kunle	-	_	_	_	100	100
Odemuyiwa, Sola	1,140	_	_		_	1,140
Odesanya, Ibukun	100	-	-	_	_	100
Odubayo,, Ola	-	_	-	-	100	100

#### 10 DONORS (CONTD)

2022	90th Anniversary	Kolo Challenge	Family Fun Day	Founders' Day	Other	Total
	£	£	£	£	£	£
Odunlami, Dapo	101	_	-	-	-	101
Odunsi, Bimbo	-	100	-	-	-	100
Ogidan, Femi	850	418	-	-	500	1,768
Ogunlana, Bola	1,001	-	-	-	-	1,001
Okubadejo, Deji	1,538	-	-	-	460	1,998
Okuribido, Olugbemiga	2,050	-	-	-	-	2,050
Okuribido, Olanrewaju	-	-	-	-	40	40
Okutubo, Femi	500	-	-	-	-	500
Oladapo, Segun	500	-	-	-	-	500
Oladejo, Tunde	1,000	-	-	-	-	1,000
Olagbaju, Olumide	-	-	-	-	25	25
Olatunbosun, Remi	-	-	-	-	100	100
Olubanwo, Femi	837	-	-	-	-	837
Olule, Kaye	300	5	-	-	100	405
Onabolu, Femi	664	-	-	-	-	664
Opeifa, Femi	-	43	-	-	-	43
Osilaja, Kunle	-	-	-	-	100	100
Osinuga, Dele	350	255	-	-	75	680
Owa, Tony	200	-	-	-	-	200
Oyediran, Seye	-	-	-	50	130	180
Oyedoyin, Tunde	-	15	-	-	-	15
Oyerinde, Wale	500	-	-	-	-	500
Oyetunde, Wale	100	-	-	-	-	100
Pitan, O	2,000	-	-	-	-	2,000
Sanni, David	-	24	-	-	-	24
Sanwo, Wole	-	90	20	-	-	110
Segun, Gbenga	1,420	462	-	-	850	2,732
Tejuosho, Femi	5,000	-	-	-	-	5,000
Trumpet Media	500	-	-	-	-	500
Unidentified	630	73			690	1,393
Total	52,710	2,974	120	283	5,525	61,612

#### 11 ADVERTS

ICOBA Europe acknowledges with thanks the following organisations which supported our fundraising efforts by placing paid adverts in our Gala Weekend brochure:

**Afrissance Consulting Ltd** – Change and Project Management Consultancy Alan Cook Travel Service Ltd – Independent Travel Agents

**CustomisedPrints.co.uk** – customized branding of clothing, souvenirs etc.

**Edgar Merrell Ltd** – Accountants and Business Advisors

Petrovision Energy Services Ltd – Oil and Gas Consultancy
PlanAndBuild.Net – Architectural Services and Planning Consultancy

#### 12 EDUCATION QUALITY MASTERPLAN FUND

	2022 £	2021 £	2020 £	2019 £	2018 £	Total £
Donations to date						
1968-70 set	-	-	3,025	_	-	3,025
1973-78/80 set	_	1,100	-	-	-	1,100
1974-79/81 set	_	9,181	-	-	-	9,181
1975-80/82 set (Europe)	-	1,001	-	-	-	1,001
1978-83/85 set	_	-	-	850	-	850
Aboaba, Ademola	-	-	75	_	-	75
actKIDvity	_	100	-	_	-	100
Adeniji, Adekunle	_	150	160	-	-	310
Alabi, Olufemi	-	25	-	-	-	25
Coker, Akin	-	50	-	-	-	50
Coker, Jeremy	300	320	275	175	-	1,070
Fagbemi, Bunmi	-	-	100	_	-	100
Falase, Mobolaji	-	-	200	100	-	300
Ifaturoti, Segun	-	180	180	120	-	480
Kuti, RO (Jnr)	-	-	100	_	-	100
Obaye, Tony	-	100	-	_	-	100
Odemuyiwa, Sola	-	-	403	-	-	403
Okubadejo, Deji	_	-	820	_	-	820
Okubadejo, Oludotun	-	50	-	_	-	50
Olaoye, O	_	25	-	-	-	25
Olatunbosun, Remi	150	-	-	-	-	150
Olubamibo, Tayo	-	15	-	-	-	15
Onabanjo, Adewale	-	50	240	-	-	290
Onabolu, Femi	_	250	-	-	-	250
Osinuga, Dele	-	50	202	-	-	252
Owa, Tony	-	-	-	250	-	250
Oyediran, Seye	-	-	120	140	-	260
Quad Professional Services	-	50	-	-	-	50
Said, Shittu	-	25	-	_	-	25
Segun, Gbenga	100	-	_	-	-	100
Sosanya, Oluyomi	-	25	-	-	-	25
Unidentified	-	75	-	-	-	75
Total donations	550	12,882	5,900	1,635		20,907
Expenditure to date						
Consultancy fees	_	8,216	2,447	6,500	855	18,018
Surplus/(Deficit)	550	4,666	3,453	(4,865)	(855)	2,949

#### **NOTES**



Design & layout: Gbenga Segun/AfricanHome