

## INTRODUCTION:

Dr Adedeji Okubadejo (79/81 set, Freeman House) is currently the chairman of ICOBA Europe and has served on the executive committee of the association for 6 consecutive years having served for 5 years as vice chairman of the association before taking on the role of chairman in February 2018. This nomination is however not for the category of "Service to ICOBA Europe" but for the category of "Professional Excellence".

## EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS:

<b>MBA</b>	Master of Business Administration with Merit Keele Management School, Keele University, 2012
<b>FFMLM</b>	Foundation fellowship of the Faculty of Medical Leadership & Management UK, 2011
<b>FBAMM</b>	Fellowship (by assessment) of the British Association of Medical Managers, 2009
<b>FFPMRCA</b>	Foundation fellowship of the Faculty of Pain Management of The Royal College of Anaesthetists, 2008
<b>DPM</b>	Postgraduate diploma in Pain Management University of Wales, Cardiff, 2001
<b>FRCA</b>	Fellowship (by examination) of The Royal College of Anaesthetists, London, 1999
<b>DA</b>	Postgraduate diploma in Anaesthesia University of Lagos, 1990
<b>MB, BS</b>	Bachelor of Medicine; Bachelor of Surgery University of Lagos, 1987

## ORGANISATIONAL CAREER AND RESPONSIBILITIES HISTORY:

- Board member Nottinghamshire and Greater Nottingham Joint Commissioning Committee
- Member (Independent Secondary Care Doctor) of Governing Body of Nottingham City Clinical Commissioning Group – Dec 2015 till present
- Associate Medical Director & (Deputy) Caldicott Guardian – 2013 till present
- Director of Medical Appraisal & Revalidation – 2009 till 2013
- Clinical Director, Anaesthesia – 2006 to 2011
- Clinical Lead, Chronic Pain Service – 2008 to 2012
- Clinical Lead, Acute Pain Management – 2002 to 2006
- Lead consultant for specialist pain management training, Warwickshire School of Anaesthesia – 2002 to 2006
- Consultant in Anaesthesia and Pain Management, Heart of England NHS Foundation Trust (now University Hospitals Birmingham Foundation Trust) – 2002 till present

## EXPERIENCE & ACHIEVEMENTS:

- Dr Adedeji Okubadejo (Deji) was appointed as a consultant in anaesthesia and pain management at Heart of England NHS Foundation Trust (HEFT) in March 2002, He has been providing excellent and peer reviewed clinical services. Based on activity, HEFT was one of the largest acute healthcare organisations in the UK with 3 acute hospitals and 1 city centre clinic, 10,500 staff, an operating turnover of over £600 million and serving a population of 1 million people in Birmingham, Solihull, North Warwickshire and South Staffordshire.
- He has had wide experience with achievements in various clinical, leadership, management and educational roles as a consultant at HEFT including,
  - Trust-wide clinical lead for acute pain, developing the assessment, clinical scoring and improvement of in-patient pain management across medicine and surgery as well as leading the integration of acute and chronic pain services and the initiation of nurse led clinics in the pain service directly resulting in an improvement in the Trust score on pain management in the national patient survey
  - Interest in the education of doctors leading to the setting up of advanced training in clinical and leadership subjects, developing posts of advanced pain management training fellowship and post fellowship training in medical leadership and management for anaesthetic trainees. Both posts were uniquely first in the region and have been well sought after
  - Delivering further development of pain services with integration of specialist pain and cancer services in the acute hospital with services in primary care and hospices.
  - As clinical lead for the pain service, directed the redesign of service delivery for the pain patients resulting in the exceeding of all targets.

### Outline of achievements in more recent roles:

- **Clinical Director (CD)**, leading and managing 2 directorates – anaesthesia and theatres. As CD he worked through the merger by acquisition of a neighboring NHS Trust. Following this merger with Good Hope Hospital NHS Trust in 2007 he continued to be clinical director for anaesthesia and pain management across the whole organisation following a competitive interview and appointment process. With effective leadership of the largest single body of consultants in the organisation, he achieved full integration of culturally different staff groups into one functional and cohesive unit. He also implemented innovative workforce, job planning and service delivery models that improved outcomes.
- **Director of medical appraisal and revalidation** and clinical lead for appraisal, reporting directly to the medical director, Deji was responsible for the design and delivery of a quality medical appraisal and revalidation framework and – working effectively as a deputy to the medical director – he also put in place quality management and assurance mechanisms such as
  - Setting up and chairing a Medical Appraisal & Support Group to monitor and quality assure the appraisal and revalidation process
  - Developing and coordinating the training of case investigators and case managers for the organisation and developing a faculty of colleagues trained to national standards to deliver fair and effective management of doctors to support the delivery of excellent quality patient care
- **Associate medical director (AMD)** with responsibilities for medical appraisal and revalidation, clinical standards and governance, clinical outcomes and patient safety. He chaired the Clinical Standards Group and Patient Safety Group with focus on managing and improving processes, assuring the delivery of quality clinical services and outcomes as well as patient safety whilst influencing the development of the organisation's quality strategy. He also led the development of clinical outcomes monitoring in the Trust.

As AMD he also functions in the management of professional regulation and concerns amongst medical staff supporting the management of doctors in difficulty and difficult doctors as well as performing most of the operational roles of the Responsible Officer

- **Caldicott guardian** providing clinical input and responsibility to the information governance structure.

## **OTHER PAST EXTERNAL (REGIONAL & NATIONAL) ROLES:**

- Membership of the Responding to Concerns Implementation Support Group of the NHS Revalidation Support Team – developing and implementing policies and practice around revalidation of doctors.
- Membership of the NHS Midlands and East Cluster Revalidation Steering & Implementation Group
- Membership of the NHS Midlands and East Responding to Concerns Steering Group
- Membership of the Continuing Professional Development Board of The Royal College of Anaesthetists, UK.

Deji was invited to join the regional “Responding to Concerns” steering group’s work around defining levels of concern with doctors and providing support, assessment, investigation and remediation to deliver safe and effective clinical practice. His success in this group led to him being one of 2 clinicians appointed to represent the emerging NHS England Midlands and East regional board on the national body. He has worked with the “Responding to Concerns” group of the NHS Revalidation Support Team to develop a framework and model for Professional Support Units as well as other aspects of developing and providing assurance of the safety, quality and effectiveness of the clinical practice of doctors. In 2012 Deji was appointed as medical director to The Royal Orthopaedic Hospital NHS Foundation Trust although he never actually took up this post.

Deji has also for the past 5 years functioned as Responsible Officer for 2 independent healthcare organisations (The Hospital Group and Transform) where he is responsible for the management of doctors as well as organisational clinical governance, compliance and clinical quality. He furthermore currently sits as the Independent Secondary Care Doctor on the governing body of Nottingham City Clinical Commissioning Group, providing him with the chance of impacting the evolution and implementation of an integrated care system along clinical pathways and across organisations while keeping services local and patient and user focused. He has recently been appointed to the board of the Nottinghamshire and Greater Nottingham Joint Commissioning Committee, a post which he began in January 2019, to help develop strategic integrated commissioning for the Integrated Care System (ICS) for Greater Nottingham and Nottinghamshire as one of the 14 first wave ICSs in the NHS in England and which has been described by NHS England as, “one of the most advanced in the country in delivering this work”.

Deji firmly believes in a clinician-manager model of leading and managing healthcare services and delivery, with the concept that clinical services are best led and run by clinicians who have an adequate knowledge and understanding of clinical, leadership and operational business management issues. In pursuing this he worked and obtained the fellowship of the British Association of Medical Managers (BAMM). In the words of BAMM, “It would be expected that a fellow is contributing to clinical and financial decision making that affects the whole organisation, most likely at board level; a fellow is someone who demonstrates a strategic, corporate and organisational view of the systems and processes that drive the elements outlined in the standards of *“Fit-to-lead”*. It was very unusual to achieve fellowship (as he did) at clinical director level although in truth he was actually influencing decisions at board level at the time.