

ICOBA EUROPE

ANNUAL
REPORT



2019



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Executive Committee 2019

Chairman

Dr Adedeji Okubadejo

Vice Chairman

Mr Tunde Joseph

Director of Organisation

Mr Gbenga Segun

Secretary General

Mr Oluseye Oyediran

Assistant Secretary General

Mr Obafemi Ogidan

Social Secretary

Mr Adekunle Adeniji

Treasurer

Mr Jeremy Coker

Chaplain 1

Reverend (Dr) Bunmi Fagbemi

Chaplain 2

Reverend Tade Agbesanwa

Ex-Officio members

Dr Sola Odemuyiwa

Otunba Bolaji Falase

Mr Tayo Awokoya

Mr Adesoji Fagade

Welfare Officer

Mr Segun Ifaturoti

It is hard to believe that another year has gone by and it is time to write another account of stewardship for the annual report of ICOBA Europe. Time and days appear to be running faster as I get older but as old age and maturity are inevitable I have come to accept that I am indeed getting older. As I wrote that last sentence I became conscious that members of the Association who left Igbobi College before I was born, and who will regard me as a spring chicken, will be reading this report.

There will also be members reading this report that will consider me elderly when they consider that I am a member of the 79/81 set of old boys. That however is the beauty of the Association as what binds us together is not our age or generation but the fact that we attended that great school – Igbobi College Yaba. The Igbobi cultures and traditions continue to run through our veins and even though our experiences while going through the school and afterwards certainly are different the ethos and virtues are the same through the generations.

Even though the changeover of executive committee members of ICOBA Europe occurs in February, our financial year runs from January to December and so this report covers the 2019 financial year. The confusion is not helped by the further fact that it is the tradition that elections are held in December and the annual general meeting is traditionally postponed until May. I will speak more about our elections later in this report.

2019 has been an eventful and very successful year for ICOBA Europe. We

reaffirmed our objectives as supporting and benefiting:

- Old Igbobians
- Our children as second generation immigrants in Europe
- Our alma mater – Igbobi College Yaba.

This list is not in order of priority and so I will begin with a report on the Education Quality Masterplan (EQM)

EQM

The EQM is a landmark project that was conceived a while ago but with implementation actually starting with the current executive committee team (ExCo). It is not a secret that when Igbobians gather the one topic of conversation that usually happens is around the deterioration of the quality of teaching and learning in the school. We remember the glory days when we were proud to attend probably the best boys' school available at the time. We all also know the history of the school's journey and the impact of government policies and the effect that this has had on the performance of the school. Concerns include the deterioration in the quality of education and the performance of the boys in national examinations as well as the threat of loss of the school's culture and traditions.

Generations of old boys have made efforts and contributed to ad hoc projects and ideas about school development. We at ICOBA Europe however decided to focus on a coordinated and sustained quality improvement plan for the school. Much in the same way that the 77/79 set focused on a coordinated and sustained



"Generations of old boys have made efforts and contributed to ad hoc projects and ideas about school development. We at ICOBA Europe however decided to focus on a coordinated and sustained quality improvement plan for the school"



infrastructure masterplan, we decided to develop an education quality masterplan for the school. Following a process of submission and assessment of bids The Teaching Network Foundation (TTNF) was in May 2019 commissioned as the technical partner to deliver the project as an initial 2-year school turnaround plan. Dr Dolapo Ogunbawo who is an educational consultant and developmental psychologist, with vast experience in education in Nigeria and the UK, and chair of the TTNF board of trustees, is the expert leading the implementation of EQM. The EQM work is focusing on 3 areas:

- continuous improvement program for ICY academic staff
- facilitating the development of

annual school improvement plans

- establishing school systems and processes for a self-improving school

EQM also has synergy with the 3-year strategic improvement plan that was commenced by the school's board of governors. This plan was developed in December 2018 following the presentation of the EQM proposal to, and adoption by, the board of governors. Work on the EQM formally commenced in August 2019 and the first term report has now been received from TTNF. The report highlights that it has been a good start with engagement from the senior leadership team and teachers in the school. There is a lot of work yet to do but we are positive that the desired endpoint will be reached for the benefit of the students in the school, the senior leadership team and teachers, the board



of governors and the old boys of the great ICY. The EQM has also formed the basis of a memorandum of understanding between Igbobi College and ICOBA that was signed on 25th July 2019.

EQM is now established and is spoken about and discussed by everyone linked to Igbobi College and it was refreshing to note that candidates contesting for posts in the executive committee of ICOBA National in the 2019 elections referenced EQM as a great project and one to be associated with.

The report on EQM will not be complete without making reference to the funding of the project. The project so far has been fully funded by ICOBA Europe although acknowledgement is made of the support funding commitment of N1.5 million that has been made by the 68/70 set and we expect to call on this funding this year. There is however still a funding gap and I request that members of ICOBA Europe who are yet to make a commitment make one to contribute to the funding pot for this project. Disappointingly, but thankful, only 2 sets in Europe have made financial commitments to the project – the 79/81 and 83/85 sets. Some other members have made individual contributions and it is anticipated that more sets will take up the funding challenge in 2020 to demonstrate commitment to the project and facilitate its running to completion.

Project Groups

As I outlined in my report last year the setting up of project groups has enhanced the operational effectiveness of

your ExCo team. The project groups are:

- Merit awards group – led by the Vice Chairman and focused on running our merit awards process and developing the accompanying policy
- EQM funding strategy group – led again by the Vice Chairman to develop an effective funding strategy for EQM
- Charity set-up group – led by the Secretary General with the mandate of developing the strategy for and setting up a charitable arm of the Association
- Welfare group – led by the Welfare Secretary to focus on developing the welfare strategy and leading on the provision of support to members on life issues
- IT group – led by the Director of Organisation and focusing on our website and communications
- Socials group – led by the Social Secretary and responsible for organisation of our family retreat as well as liaison with other Nigerian schools' old students' associations in Europe.

This has been an effective way of running the Association and you will read more about the activities and outcomes of these groups in the reports of the responsible officers.

Last year I also reported on the idea of setting up Special Interest Groups (SIGs) within the Association to cater for members' interests as well as creating more opportunities for members to engage with the Association. I am happy to report that the ICOBA Europe Photography SIG is now up and running and is led by Dr Wale Oludemi. There is a large number of old Igbobians with an active interest





in photography and the group provides technical and social support to further develop photography skills. Dr Oludemi has also been appointed as the image editor for ICOBA Europe and now runs the ICOBA Europe image account on SmugMug and is responsible for the quality of images published by ICOBA Europe. It is the aspiration in the next 12 months to set up a Golfing special interest group.

Social engagement

ICOBA Europe continues to engage with members of other Nigerian schools old students' associations. We remain committed to the Nigerian Schools Federation UK (NSF) and having won the NSF quiz in 2018 we hosted the event in 2019. What was spectacular was ICOBA Europe's ability and innovation in introducing a new approach to the quiz with the introduction of an effective information technology driven approach to delivering the quiz. This was the first time that this has been used and our team, led by Mr Gbenga Segun, continues to be consulted, as the NSF family now does not wish to return to an analogue era.

Founders' day/Merit awards

We continue to hold our annual founders' day event in the first Saturday after the school's founders' day in February. This day is also when the official handover event to new ExCo takes place every two years. We have successfully amended the format of this day to now include our annual merit awards ceremony, as the conclusion was that this ceremony fitted

better at the founders' day service rather than at our formal social dinner event. This year there are 3 recipients of ICOBA Europe merit awards

- Otunba Mobolaji Falase
- Mr Oluseye Oyediran
- WICOBA 78/80 set (Wives of ICOBA)

These awards will be conferred at the founders' day service on 8th February 2020. ICOBA Europe continues to innovate and further developments to enhance merit awards and recognition for service will be announced during the year. ICOBA Europe also congratulates our treasurer, Mr Jerry Coker, who is a recipient of an ICOBA National merit award this year for services to ICOBA.

DAML 2019

The second edition of the Dr Awe Memorial Lecture (DAML) took place on 9th November 2019. We all remember Dr Olumide Awe who was a much loved past chairman of ICOBA Europe. Dr Leroy Logan delivered the 2019 lecture on the topic of youth violence, our young, and the criminal justice system. The event was well attended with the quality of organisation and delivery remaining the envy of other old students' organisations in Europe. Mr Dapo Odunlami, the Social & Publicity Secretary of ICOBANA represented ICOBANA at this event.

As a result of organising this event ICOBA Europe has formed a strategic partnership with Voyage. Voyage is a London based charity providing transformative leadership programmes for young people from black and minority



ethnic (BAME) communities aiming to reduce unemployment, increase educational attainment and reduce the number of young BAME people going into the criminal justice system. A significant sum of money was raised on the night and donated to Voyage. This action signalled the direction of ICOBA Europe to create impact in our communities and not just exist as another old students' association that holds parties and other social functions for its members. DAML is a biennial event and so the next event will occur in November 2021.

Membership engagement

It is the members of the Association that make the Association and I want to thank you for entrusting the running of your Association to us the current ExCo team and for your ongoing support. As you will see from the treasurer's report, the past year has seen an increase in the number of members paying subscriptions and this was not because it was an election year. At last year's annual general meeting the issue of subscriptions was debated and a subscriptions financial recovery team was set up. I thank this team for the work that they have started and wish them even greater success this year as they continue in this role supporting our treasurer.

As part of increasing engagement with members, your ExCo undertook to attend set meetings that they are invited to and this has been successful in taking the message of ICOBA Europe out to sets. It is the aspiration to increase engagement with some of the younger sets as well as the older members who

appear to have temporarily taken a back seat. The Association belongs to every one of us and as a family we will like all members to feel a part of the whole. Whilst we do not seek to reduce the importance of sets, we believe that there is strength in coming together as a branch to fellowship and work across the generations. The Europe sets chairmen and secretaries' WhatsApp platform has been a very useful medium of communication and we aim to utilise this even more this year.

In 2019 your ExCo took the decision to expand the coverage of ICOBA Europe to the Middle East and Australasia in order to provide a home for old Igbobians living in those parts of the world as we are the nearest branch to them. Membership was therefore offered to, and accepted by, Mr Olusegun Faniran and Dr Alfred Lewis who both currently reside in the Middle East. It is not the intention to change the name of ICOBA Europe but to continue to support old Igbobians in these regions until local branches are set up.

- As members of the worldwide ICOBA family ICOBA Europe continues to engage with other sets and branches especially ICOBANA and ICOBA National. Mr Gbenga Segun and myself attended the ICOBANA annual gathering and AGM in Calgary in June 2019 and it was a very good event with a large gathering of old Igbobians. The social evenings were especially enjoyable. ICOBA Europe retains influence and continues to support ICOBA National in its objectives.





ICOPA Europe Charity

For a number of years previous and current ExCo have been considering, debating and exploring the issue of operating our Association as a charitable organisation. Whereas there would be significant benefits to operating as a charity, including an increased ability to raise and receive funds and interacting with other organisations, converting the Association to a charity would mean completely changing the structure of the Association as well as the Association's relationships with the wider ICOPA family. We set up a charity conversion group for this purpose and in the past year we explored this objective in detail. The expert legal advice that we obtained also outlined that apart from the costs, there would be nearly insurmountable obstacles in an attempt to convert from our current state to become a registered charitable organisation in the UK.

Taking all of this on board your ExCo has decided that the best option going forward is to set up a charitable arm of

the Association as a company limited by guarantee. The Association will remain as it is but a lot of the fund raising will now be run through the charity making it easier to engage in individual and corporate fund raising for Igbobi College as well as for community projects in the UK and Europe. It might also encourage members to give more generously to the charity, as there will be tax benefits in so doing. At the moment we are working on a name for the charity as well as identifying trustees and setting objectives. It is the aim that the charity will be fully set up and running in 2020.

The old and the new

As officers of the Association are elected to serve 2-year terms it was necessary to hold elections in December 2019 for a new ExCo team to take office in February 2020. You will have learnt by now that all of the candidates that put themselves up for election were unopposed and therefore elected. Your new ExCo members who will take office at the founders'



day service on 8th February 2020 are:

- Chairman – Dr Deji Okubadejo
- Vice Chairman – Mr Tunde Joseph
- Director of Organisation – Mr Fola Ajanlekoko
- Secretary General – Mr Seye Oyediran
- Assistant Secretary General – Otunba Ladele Osinuga
- Treasurer – Mr Jeremy Coker
- Social Secretary – Mr Kunle Adeniji
- Welfare Secretary – Mr Segun Ifaturoti

You will obviously have noticed that all but 2 of these gentlemen serve on the current ExCo and are returning to serve for a further term. Mr Gbenga Segun the current Director of Organisation and Mr Femi Ogidan the current Assistant Secretary General have decided to step down from the ExCo. They shall certainly be missed and I thank both gentlemen for their excellent service to ICOBA Europe and wish them well in their future endeavours. It has been suggested that they are only taking a break from the ExCo. I will also like to encourage more members to volunteer to serve on the executive committee of this our great Association.

ICOBA Europe also congratulates Otunba Bolaji Falase on his election as Second Vice President of ICOBA National. The chairman of ICOBA Europe is also a member of the executive council of ICOBA National and this ensures that we continue to be able to support and influence ICOBA.

Conclusion

2019 has been a good year for the Association and quite a lot has been achieved

including a number of firsts in different areas. There however remains still a lot to do in order to continue to achieve our objectives. I thank the ExCo team for their work over the past year and I thank you as members for your support.



Deji Okubadejo

Chairman



Merit Award Committee Report



The ICOPA Europe Merit Awards are for recognising and rewarding those individual members who are or have supported the college or Nation through exceptional performance.

The Merit Awards Scheme is designed with the following key categories in mind:

- Service to ICOPA Europe
- Service to the Nations – ICOPA Europe
- Professional Excellence

The Merit Award Committee for 2019 was composed of the following members:

Tunde Joseph (Chair), Femi Onabolu, Rev Tade Agbesanwa, Segun Ifaturoti

For the year 2019 the process got off to a slow start and required an extension of the deadline.

The main factor for this was the joint call for both International and European nominations.

For the coming year these dates will be confirmed well in advance.

Consultation, recommendations and voting were undertaken by e-mail and social media during the month of November, and three worthy Merit Award winners were agreed upon and were submitted to the Executive Committee (Exco) and accepted:

- Otunba Mobolaji Falase
- Oluseye Oyediran
- WICOBA_7380

The issues that the committee confronted this year in their selection of nominations were:

- A lack of clear guidelines.

The simple statement of the criteria for the award is appealing for its simplicity, but leaves open to interpretation which needs to be addressed pertaining to the selection criteria and mainly subscriptions.

It is the remit of the committee to review the policy and make amendments.

Tunde Joseph

Vice Chairman





In 2019, the Secretariat was able to successfully complete a full programme of meetings which involved finding hosts willing to meet the costs themselves. Our deep gratitude goes especially to their respective wives who helped with food and refreshments.

2019 Founders' Day

The Secretariat organised a successful Founders' day hosted by Reverend Fagbemi on 2nd February 2019 at Holy Trinity Church, Philip Lane, Tottenham, London, N15 4GZ.

2019 Meetings of the Executive Committee (Exco)

In 2019 the secretariat was also able to successfully organise the following Quarterly Exco Meetings:

1. 12th January 2019 – hosted by the Vice Chairman Mr Tunde Joseph
2. 23rd March 2019 – hosted by the Welfare Officer and Secretary General Mr Segun Ifaturori and Mr Seye Oyediran

3. 11th May 2019 – hosted by the Chairman Dr Deji Okubadejo
4. 14th July 2019 – hosted by our former Chairman Otunba Bolaji Falase
5. 22nd September 2019 – hosted by the Director of Organisation Mr Gbenga Segun
6. 11th January 2020 – hosted by the Assistant Secretary General Mr Femi Ogidan

Other Meetings

1. Dr Olumide Memorial Lecture 2019 planning meetings with Exco
2. 2019 General Meeting

The Secretariat also successfully organised the General Meeting at St Johns Church Walmley Hall 8, Walmley Road, Walmley, Sutton Coldfield B76 1QN on 11th May 2019.

The Secretariat will like to seize this opportunity to immensely appreciate our hosts in 2019.

Seye Oyediran

Secretary General





A Happy New year to you all and as we have all entered this new decade, I wish us all a better one than the last.

A big thank you to everybody who has been involved in the planning, organising and running of our social activities. We are looking forward to the rest of the social calendar for 2020.

In the second half of 2019, we organised and participated in the following events:

1. ICOBA Europe participated at the 3rd MGHS Lits Day on the 6th July 2019 in two events and came second in the Debates and won back our crown in the Fashion Parade competition. This year's event will be taking place on the 4th of July 2020 and our presence will be highly appreciated.
2. We had our flagship Dr Awe's Memorial Lecture and dinner dance event on the 9th of November 2019 at Watford Hilton, which was rated five stars by most of our guests. A big thank you to Senior Gbenga Segun and the entire planning committee. We had 180 guests in attendance and raised over £1,173 which has gone towards supporting the work of VOYAGE, our chosen charity for the event. VOYAGE is a social justice charity that aims to empower marginalised black young people and provide them with the self-awareness and motivation to transform themselves and their communities. The charity is chaired by our Guest Speaker Dr. Leroy Logan who gave an excellent insight into the growth of knife crime, gang culture

and the responses of the criminal justice system.

3. Towards the end of 2019, 83/85, 87 and 80/82 sets organised their end of year parties. These events required better publicity which could increase more attendance among OIs.

By the time this report has been published the 88th Founder's Day service and ICOBA Europe Merit Award ceremony will have taken place on the 8th of February 2020 at Holy Trinity Church, Philip Lane, Tottenham. Our appreciation to Reverend and Mrs Fagbemi for hosting us.

Our biennial family reunion will take place from the 23rd–26th July 2020. There are options to stay for extra days beyond the stipulated three days of the Reunion. The plan is to go abroad, and our propose destination is Algarve in Portugal. More information on the Reunion will be announced before Founder's day celebrations.

We plan to attend at least three other school's social events by the middle of 2020.

Our annual general meeting will be once again held at Birmingham in May this year.

Finally, a huge thank you to everybody who has been involved in all of our activities, without you all, it would have been impossible to do. I am so grateful. Finally, a special thank you to our volunteering photographers - without you we would lack the visual documentation of our events.

Kunle Adeniji
Social Secretary



Outreach

Seye Oyediran and Segun Ifaturoti attended the 83/85 set meeting on 29 June 2019 and the same set's Christmas dinner on 14 December 2019. The turnout of members of the set was impressive on both visits with about 20 in June and 50 (including spouses) in December.

Over the two visits, Seye and Segun provided information on our Education Quality Master plan and gave an update on the abortive ICOBA Europe Group Insurance Policy. They also talked about the benefits of camaraderie and appealed to the set to participate more in ICOBA Europe affairs and step forward to take up executive positions.

Bereavements

Olamide Olagbaju's mother – About 25 Old Igbobians (including ExCo) attended the service of songs that was held in honour of Olamide's mother in Tottenham on 14 November 2019.

Senu Hundeyin's mother passed on in November 2019. ExCo telephoned Senu to commiserate with him. Senu's mother was laid to rest in December in Nigeria. ICOBA Europe plans to visit to Senu upon his return from Nigeria.

Reverend Fagbemi's brother – With barely 24 hours' notice, ExCo attended a suddenly planned service of songs that was held in Seven Sisters on 24 December 2019 in honour of Dr. Olufisayo Fagbemi, who was Reverend Fagbemi's

younger brother who had passed on in Abuja the previous week.

ExCo and over ten 78/80 set members also visited Reverend Fagbemi at home on 27 December 2019 to commiserate with him and his family.

Chief Guy Gargillo (Physics teacher and Aggrey Housemaster, Igbobi College 1959–1962) – ExCo would later attend the funeral service scheduled for 3 January 2020 in Brighton to distribute an ICOBA Europe sponsored booklet containing a befitting elegy for Chief Guy Gargillo during the service. GG, as Chief Guy Gargillo was popularly called, certainly left behind him a legacy of selfless service, devotion to duty and the love of mankind.



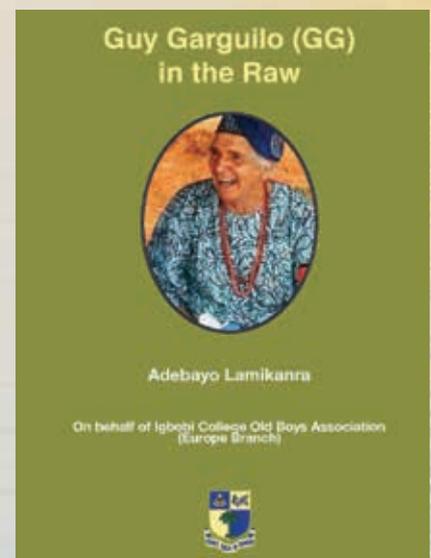
Support/Others

Season's Greeting Card – Electronic Season's Greeting Cards were designed and sent out by the Director of Organisation to all ICOBA Europe members during the 2019 Christmas / New Year festive period.

Chief Onabolu's 80th birthday – Chief Onabolu will be 80 years old on 24 March 2020 and the planning of a dinner to mark this magnificent milestone later in the year commenced in December 2019. Details of the event will be announced once finalised.

Segun Ifaturoti

Welfare Secretary





"The growth in social media has made this the most effective medium in which to engage the majority of our members. The immediacy and concurrency of the medium is second to none and ... this has brought its unique challenges given the vast volume of relevant and not so relevant information that pervades social media

...

Technology sits at the heart of everything we do in our modern world and ICOBA Europe is no exception. The growth in social media has made this the most effective medium in which to engage the majority of our members. The immediacy and concurrency of the medium is second to none and we at ICOBA Europe have embraced this technology wholeheartedly. However, this has brought its unique challenges given the vast volume of relevant and not so relevant information that pervades social media, not to mention the publication of deliberately false information to mislead and influence audiences. Added to this is the growing levels of information overload caused by the sheer volume produced. This means that a lot of 'noise' is generated and audiences have, in some way to filter out the noise, usually by not reading them or disengaging from social media all together.

These challenging factors have impacted how effective our communications to members have been. The levels of audience engagement vary across our various communication channels. I will discuss these in greater detail below and show how they have impacted our communication during the course of 2019.

WhatsApp

This remains ICOBA Europe's most effective communication medium and over 50 per cent of messages are opened/read. Most of our communication starts life as a group email generated in Mailchimp and is subsequently converted to a PDF file for posting on the WhatsApp group. Given that most people access WhatsApp via their smart phones which is always with them on their person, it is safe to assume

most will get the published information. However, it is recognised that a significant number of our active membership are either not in the WhatsApp group, or have deliberately opted out to avoid unwanted conversations etc. I have proposed to the Executive Committee that we introduce another WhatsApp group (ICOBA Europe Notices) which be a broadcast-only chat group where only the moderator can publish messages. This might encourage those avoiding the more 'combative' ICOBA Europe chat group to join and receive relevant information. Also, given the low volume of notices on this proposed chat group, messages will not be missed, as is often the case in other chat groups where the large number of messages since the notice was published 'hide' the crucial information from ICOBA Europe.

Emails

Once our most effective communications medium, it now has to compete with the increasing levels of spam that make it difficult for our members to identify in their inboxes important emails from ICOBA Europe. Only 30 per cent of emails sent to over 550 email addresses are opened for any given email campaign. While we have a large number of emails, it is difficult to identify all our members on the email list, given the possibility of duplicates and a number of non ICOBA Europe email recipients. We remain committed to emails as they represent the most formal non-static medium (ie we send the information to you) we can use to publicise meetings and events. Mailchimp remains our email provider due to the free features still available to us as early adopters of the platform.

Website

Traffic to our website, icoba-europe.org, remains very low. This is not unusual given the static nature of the medium as members have to proactively visit the site to get information. This was recently tested when the site was down for about a week, due to hackers, and not one person contacted us to mention this. However, it remains a useful resource for those who may have missed information on other social media platforms, or those wishing to pay their subscriptions or donate to the Association. It also holds a significant archive of documents, including archived minutes of meetings, lists of previous Merit Awardees and archived news items, photographs etc.

Facebook, Twitter, YouTube

Our Facebook page is underdeveloped and needs a dedicated editor to manage. It is difficult to assess how effective a medium it is for our members, although significant personal interactions with members on Facebook would suggest greater mileage can be gained from this medium. Likewise, our Twitter handle #Icobaeurope and YouTube channel remain under utilised and could do with dedicated editors.

Hill & Vale News

During 2019 three editions of the ICOPA Europe Newsletter were published online. The target is to provide four each year. It provides an opportunity to publish events from other schools and the umbrella body, the Nigerian Schools Foundation, and report on our interactions with those schools. It also is to publish members' personal notices such as weddings, birthdays and sadly funerals.

Dr Awe Memorial Lecture/ Dinner Dance 2019

Organisation of the very successful Dr Olu-mide Awe Memorial Lecture/Dinner Dance 2019 was largely aided by the use of technology. For the 2019 event, we again used Eventbrite as our event organisation/sales platform. While this came at a cost, it allowed the Planning Committee to monitor sales and identify areas for better marketing of the event. The Planning Committee also utilised Zoom video conferencing facilities to hold most of our meetings online. This was very helpful in reducing the 'wear and tear' on committee members, as well as saving travel time and expenses. At ICOPA Europe we do try to do our bit for the planet.

Battle of the Alumni

ICOPA Europe, as 2018 winners of the above quiz competition amongst NSF schools, were required to host the 2019 edition. For the first time ever, the use of technology was introduced by ICOPA Europe to allow teams to answer questions using their mobile phones as answer pads.

GDPR

ICOPA Europe remains committed to compliance with the General Data Protection Regulations. As a social club we continue to renew our registration with the Information Commissioner. A draft set of policy and procedure documents have been sent to the Chairman and Secretary General of the Association for signature.

Gbenga Segun

Director of Organisation





The Association made a deficit of £5,460 (2018: surplus £25) this year.

This was predominantly as a result of its decision to kick off the sponsorship of the Education Quality Masterplan on which £6,500 (2018: £855) was spent.

Subscriptions were up at £4,542 (2018: £3,030). We hosted a successful Dr

Olumide Awe Memorial lecture and the NSF Alumni Quiz.

Donations of £2,923 were made. £1,173 to VOYAGE and £1,600 to Holy Trinity Church. We are thankful for the continued support of members and branches who sponsored some of our events.

Jeremy Coker
Treasurer

Income and Expenditure Account for the year ended 31 December 2019

	Notes	2019 £	2018 £
Income		18,855	11,553
Expenditure	2	(24,350)	(11,566)
Operating loss		(5,495)	(13)
Interest receivable		35	38
(Loss)/surplus before any transfer to reserves		(5,460)	25
Transfer to reserves		-	-
(Loss)/surplus for the financial year		(5,460)	25

Balance Sheet as at 31 December 2019

	Notes	2019 £	2018 £
Fixed assets	3	333	664
Tangible assets			
Current assets			
Cash at bank and in hand		22,820	25,978
Creditors: amounts falling due within one year	4	(5,172)	(3,201)
Net current assets		17,648	22,777
Net assets		17,981	23,441
Capital and reserves			
Designated funds	5	5,009	5,009
Unrestricted funds	6	12,972	18,432
Net funds		17,981	23,441



Notes to the Accounts (contd)
for the year ended 31 December 2019

5	Designated funds	2019	
		£	
	At 1 January 2019	5,009	
	At 31 December 2019	<u>5,009</u>	
6	Unrestricted funds	2019	
		£	
	At 1 January 2019	18,432	
	Loss for the year	(5,460)	
	At 31 December 2019	<u>12,972</u>	

Detailed Income and Expenditure Account
for the year ended 31 December 2019

	2019	2018
	£	£
Income		
Subscriptions	4,542	3,030
Summer event	-	7,675
Dr Olumide Awe Memorial Lecture	6,615	-
Other events	4,210	290
Donations	2,324	-
Raffle	989	-
ICOBA National AGM contributions	-	185
Self denial fund	145	373
Memorabilia	30	-
	<u>18,855</u>	<u>11,553</u>
Expenditure		
Travel and subsistence	255	-
	<u>255</u>	<u>-</u>
Other expenditure		
Donations	2,923	-
IT related costs	275	-
Entertainment	875	400
WICOBA related costs	49	266
Insurance	-	280
Venue hire	9,736	7,950
Awards and plaques	51	-
Credit card charges	516	276
Catering at events	1,963	225
Printing and stationery	66	77
Other events	350	486
Subscriptions	425	200
ICOBA International AGM	-	185
Depreciation	331	331
	<u>17,560</u>	<u>10,676</u>
Legal and professional costs:		
Consultancy fees	6,500	855
Data protection fees ICO	35	35
	<u>6,535</u>	<u>890</u>
	<u>24,350</u>	<u>11,566</u>
Operating deficit	<u>(5,495)</u>	<u>(13)</u>



Subscriptions for the year ended 31 December 2019

No	Name	£
1	Adeniji A	120.00
2	Adewakun A	100.00
3	Agbesanwa O	100.00
4	Ajanlekoko G	100.00
5	Akinlade K A	100.00
6	Akinyode	40.00
7	Amokeodo A	100.00
8	Awokoya T	20.00
9	Awotesu O B	120.00
10	Benson J	150.00
11	Coker A	100.00
12	Coker J	100.00
13	Davies A	200.00
14	Eleyae O	120.00
15	Fagade A O	60.00
16	Fagbemi O A	150.00
17	Falase M	100.00
18	Fawole O	100.00
19	Ifaturoti S	100.00
20	Joseph B	100.00
21	Joseph T	120.00
22	Kalejaiye A A	100.00
23	Mosuro O	120.00
24	Ogidan Femi	200.00
25	Ogundahunsi O	100.00
26	Ogunlana B	100.00
27	Okubadejo A	100.00
28	Okuribido G	100.00
29	Olagbaju O E	100.00
30	Olatunbosun R	100.00
31	Oludemi A A	100.00
32	Olumegbon L	100.00
33	Onabolu E	100.00
34	Opeifa O	100.00
35	Osindero	100.00
36	Osinuga O	120.00
37	Owa A	100.00
38	Oyediran O	102.00
39	Sanwo C	100.00
40	Segun O	100.00
41	Sosanya A	100.00
42	Soyomokun J O	100.00
43	Tobun D	100.00
Total		4,542.00

Education Quality Masterplan Fund for the year ended 31 December 2019

No	Name	£
1	Coker J	175.00
2	Falase, M	100.00
3	ICOBA 78-83/85 set	850.00
4	Ifaturoti S	120.00
5	Owa A	250.00
6	Oyediran O	140.00
Total		1,635.00



Design & layout:
Gbenga Segun/AfricanHome

Photographs: Wale Oludemi/Senu
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